

RESOLUTION ADOPTING 2012 BUDGET AND PROPERTY TAX LEVY

TO THE MANITOWOC COUNTY BOARD OF SUPERVISORS:

1 WHEREAS, the County Executive’s proposed annual budget for 2012 was presented to the
2 County Board on October 18, 2011, and a detailed copy of the proposed budget has been made
3 available to each county supervisor and the general public; and
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5 WHEREAS, formal publication of a budget summary and announcement of a public hearing
6 was made in the Manitowoc Herald Times Reporter on October 23, 2011 in accordance with Wis.
7 Stat. § 65.90 and Wis. Stat. Ch. 985; and
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9 WHEREAS, a public hearing was held and the proposed budget was reviewed by the County
10 Board at its Annual Meeting on November 7, 2011; and
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12 WHEREAS, the County Board passed the proposed budget, with certain amendments, on
13 November 15, 2011; and
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15 WHEREAS, the proposed budget was amended and passed by the County Board, but was
16 vetoed by the County Executive on November 21, 2011; and
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18 WHEREAS, the County Board was unable to override the County Executive’s veto at its
19 November 22 meeting and referred the budget and related matters to a joint meeting of the Finance
20 and Personnel Committees; and
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22 WHEREAS, the Finance and Personnel Committees held a joint meeting on November 28,
23 2011, at which time the following changes in policy for all employees, with the present exception
24 of Health Department employees represented by Local 5068 and Sheriff’s Department employees
25 represented by WPPA, were recommended:
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- 27 • Overtime will be paid in accordance with the Federal Fair Labor Standards Act, with
28 the following additions:

- 29 1. Overtime will be paid for time worked on actual holidays;
- 30 2. Overtime will be paid for hours worked in excess of 10 hours in a shift; and
- 31 3. A minimum of four hours of work are guaranteed to an employee who is called
32 in to work on a non-scheduled work day;
- 33 34. A minimum of four hours of work are guaranteed to an employee who is called
34 in to work on a non-scheduled work day;
- 35 35. A minimum of four hours of work are guaranteed to an employee who is called
35 in to work on a non-scheduled work day;

36 and
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- 38 • Longevity pay schedules presently in effect will be reduced by 50% on December 25,
39 2011 and the longevity pay schedules will be eliminated on December 23, 2012;
40 40. Longevity pay schedules presently in effect will be reduced by 50% on December 25,
40 2011 and the longevity pay schedules will be eliminated on December 23, 2012;
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42 and

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44 WHEREAS, the changes to the overtime rules and longevity schedules need to be made
45 effective December 25, 2011 in order to be in place for both the first payroll period that will be paid
46 in 2012 and the first 28-day work cycle ending in 2012 for employees subject to the 171-hour/28-day
47 overtime rule; and

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49 WHEREAS, the county executive has proposed that a comprehensive wage study be
50 conducted, that the results of the study be presented to the Personnel Committee and County Board
51 during 2012; and that a set of consolidated wage schedules which accurately reflect the complexity
52 of work performed by county employees and the local labor market be developed and implemented
53 effective December 23, 2012;

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55 NOW, THEREFORE, BE IT RESOLVED that the Manitowoc County Board of Supervisors
56 hereby adopts a Governmental Funds Budget and a service delivery Proprietary Fund Budget for the
57 calendar year beginning January 1, 2012 as indicated in the 2012 Annual Budget for Manitowoc
58 County and any addenda, attachments, or amendments thereto, with the following amendments:

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- 60 • The Public Property Outlay, Courthouse Activity, line item is reduced by \$16,000;
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- 62 • The Maintenance, Public Health Building Activity, line item is reduced by \$4,000;
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- 64 • The Maintenance, Office Complex Activity, line item is reduced by \$5,000; and
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- 66 • The Expo Special Revenue Fund, Transfer to General Fund, is reduced by \$25,000;
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70 BE IT FURTHER RESOLVED that the Manitowoc County Board of Supervisors hereby
71 authorizes that the following sums of money be raised for the ensuing year:

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73	State Special Charges - Charitable & Penal Purposes	\$ 1,720.95
74	County Aid Bridges (Wis. Stat. § 82.08)	\$ 146,877.00
75	Illegal Real Estate Taxes Charged Back (Prior Year)	\$ 3,638.08
76	<u>All Other County Taxes</u>	<u>\$28,484,270.00</u>
77	Gross County Tax Levy	\$28,636,506.03;

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81 BE IT FURTHER RESOLVED that the County shall apportion the tax for Bridges under Wis.
82 Stat. § 82.08 on the taxable property of the participating districts; and

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84 BE IT FURTHER RESOLVED that the County shall enter in the Tax Apportionment, State
85 Taxes for Forestry Mill Tax, Wis. Stat. § 70.58(2), the amount of \$912,046.23; and

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87 BE IT FURTHER RESOLVED that the County shall enter in the Tax Apportionment, State
88 Special Charges for Charitable and Penal Purposes, as follows:

89	State Institutions (Winnebago) cost of proceedings	\$ 912.50
90	State Institutions (Sheboygan) cost of proceedings	\$ 87.37
91	<u>County Mental Hospitals (Sheboygan) cost of proceedings</u>	<u>\$ 721.08</u>
92	Total	\$1,720.95;

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94 and
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96 BE IT FURTHER RESOLVED that the appropriate county officials are hereby directed to
97 reapportion the illegal real estate taxes charged back in the amount of \$3,638.08; and

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99 BE IT FURTHER RESOLVED that the budget in detail, as amended herein, is made of a part
100 of the Tax Levy; and

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102 BE IT FURTHER RESOLVED that the following changes in policy are approved, will be
103 incorporated into the Employee Policy Manual, and will apply to all employees for whom the criteria
104 for the payment of overtime is not specified in a collective bargaining agreement:

- 105
- 106 • Overtime will be paid in accordance with the Federal Fair Labor Standards Act, with
107 the following additions, effective on December 25, 2011:
- 108 1. Overtime will be paid for time worked on actual holidays;
 - 109 2. Overtime will be paid for hours worked in excess of 10 hours in a shift; and
 - 110 3. A minimum of four hours of work are guaranteed to an employee who is called
111 in to work on a non-scheduled work day;
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116 and
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- 118 • Longevity pay schedules presently in effect will be reduced by 50% effective
119 December 25, 2011 and longevity pay will be eliminated effective December 23,
120 2012;

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122 and
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124 BE IT FURTHER RESOLVED THAT a comprehensive wage study will be conducted; that
125 the results of the study be presented to the County Board during 2012; and that a set of consolidated
126 wage schedules, which accurately reflect the complexity of work performed by county employees
127 and the local labor market, be developed and implemented effective December 23, 2012; and

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129 BE IT FURTHER RESOLVED that the Comptroller/Auditor is authorized to make any
130 technical corrections to the budget that are necessary.

Dated this 29th day of November 2011.

Respectfully submitted by the
Finance Committee

Mary Muench, Chair

Personnel Committee

Norbert A. Vogt, Chair

FISCAL NOTE: Requires a composite tax levy and rate, based upon the budget book as printed, as follows:

Tax Levy of \$28,636,506.03
Composite Tax Rate of \$5.52321 per \$1,000 of equalized value.

The tax levy shown incorporates a reduction in expenditures of \$81,077 as a result of adopting strict compliance with FLSA rules, while still paying overtime for time worked on actual holidays.

The tax levy shown incorporates a reduction in expenditures of \$116,214 as a result of reducing the longevity pay schedule by 50%.

If a policy change is not adopted, the reduction in expenditures associated with the change must be offset by an increase in revenue, a decrease in some other expenditure, or a combination of both that would affect the overall tax levy by the amount shown.

Changing any individual line item by a given dollar amount will not necessarily produce the same change in the levy because of the effect of federal, state, and grant funding programs; local match requirements; mandated services; staffing requirements; and other factors. Consequently, the impact of any change will need to be analyzed on a case-by-case basis to determine how it will actually affect the tax levy.

FISCAL NOTE: Reviewed and approved by Comptroller. _____

LEGAL NOTE: Reviewed and approved as to form by Corporation Counsel. _____

APPROVED:

Bob Ziegelbauer, County Executive

Date

